

CSSA East Meeting
December 7, 2025
Eastside Alano Club
2:05 PM – 3:35 PM

Attendance:

AD Director FIRR
Nick Assistant Director Hug Dealers
Sarah B. – Hug Dealer, all the things
Amanda B – Trusted Servant, future Secretary
Erin – Hug Dealer, Santa Secretary
Patty – 4D, Coach, Banquet Chair
Sarah – 4D
Jason – New Freedom, CSSA Treasurer
Rob – 4D Coach, Scrooged
Theresa – New Freedom
Stacey New Freedom Coach
Josh – New Freedom
Dan SoBears Coach

2:05 PM – meeting called to order

Council Meeting Motions

Motions:

- #1 Passed
- #2 Passed
- #3 Passed
- #4 Passed
- #5 Failed
- #6 Failed
- #7 Failed
- #8 Failed
- #9 Passed
- #10 Passed
- #11 Failed
- #12 Passed
- #13 Passed
- #14 Failed
- #15 Pulled
- #16 Failed
- #17 Passed
- #18 Failed
- #20 Passed
- Kim Iverson will be appealing her suspension from the CSSA

Other Notes:

- BOD will be cracking down on coach's code of conduct and following through with consequences on the form
- 6/27-28 - Twelve Steps to Home – Kasch Park
- 7/4-5 - Independence – Delta Park in Portland
- 7/12-13 - Not Forgotten – currently at Pendergast
- 7/18 - Fellowship – Skagit
- 7/25 - Twisted – Tibbets
- 7/31-8/1 - Let It Go – Yakima
- 8/8-9 - SOS – Enumclaw, Delta Park
- 8/15-16 – Surrender - Kasch
- 8/22-23 - Last Call – Celebration and Russell Road
- Prairie Dog and Northwest Championship - same

CSSA BOD

- VP – Tony Dayton
- Rules and Ethics – Owen
- Vice Treasurer – Jade
- Secretary – Renee H.
- More updates to come with vice rules and ethics

Fundraiser Update

- Netted \$8,160 and some change
- App payment – issue with Zelle, Venmo, and PayPal returning funds/not going through
 - o Do we need a Square or some sort of transaction machine so we aren't losing money on these high transactional events?
 - Jason/CSSA – Chase reader and system allows others to put in just the card number on the app, purchase a reader, can buy more
 - o AD will research options for card reader/transaction options
 - Come back next meeting to share out and vote

Fields

- Tibbett's application window opened on Friday, field applications will be submitted for Tibbett's by Nick
- Locked into Meadowdale for next year on November 7th and 8th

New Business

- Meredith – motion to create a Vice Rules and Ethics Chair in CSSA
 - o **Create Vice Chair of Rules & Ethics (2 year requirement)**

- CSSA East will establish a Vice Chair of Rules & Ethics to support continuity, eligibility reviews, incident oversight, and administrative structure within the division. The position requires two consecutive years of active participation in the East Division. The Vice Chair assists the Director and may act in their place when needed.

- Passed: 8-0

- **Adopt Coach and Player Code of Ethics**

- CSSA East will adopt an official Coach & Player Code of Ethics establishing expectations for conduct rooted in recovery, honesty, sportsmanship, and respect. Purpose: To promote a safe, recovery-centered environment and ensure consistent standards and accountability across all East Division teams.
- Policy Overview:
 - Treat all participants, umpires, and officials with respect
 - Uphold honesty in eligibility and maintain recovery-centered participation
 - Avoid harassment, bullying, retaliation, intimidation, and gossip
 - Use social media responsibly without creating online conflicts involving the league
 - Follow reporting procedures and cooperate with Rules & Ethics reviews
- Enforcement: Violations may result in warnings, meetings, probation, suspension, or removal depending on severity.
- Acknowledgment: Coaches and players may be required to confirm receipt of the Code at the start of each season.
- **Motion rescinded – will return with updates**

- Banquet
 - Abby K., Deb, Amanda M.
- Lower Classifications Rep
 - Chris B.
- Motion to add language to East By-Laws under Article IV: Section III regarding participation/attendance at East Division Meetings for Board of Directors 8 for, 0 against
 - To facilitate and maintain the efficient operation of the East Division business and meetings, all Board of Directors (BOD) are expected to physically participate at every East Division meeting (in its entirety)
 - 2 – year term positions: If 2 or more consecutive meetings are missed, the position holder automatically forfeits/surrenders their position.
 - 1 – year term positions: If 3 or more consecutive meetings are missed, the position holder automatically forfeits/surrenders their position.

Intent:

- To create accountability amongst the BOD.
- To allow the opportunity for someone who is willing to step up into service to do so, in place of someone who is not or cannot (in the spirit of rotation!)
- For the future BOD to have some guidelines/clarity on which to work with.
- Removes the need for subjective banter about attendance/participation.
- Motion amended to say: To facilitate and maintain the efficient operation of the East Division business and meetings, all Board of Directors (BOD) are expected to physically participate at every East Division meeting **in its entirety.**
- Passed 8-0

3:35 Motion to Close